



Executive Committee Minutes

September 24, 2025
Eagle Eye Banquet Center
15500 Chandler Rd.
Bath, MI 48808
or via Zoom

Members Present:

Beth Ardisana
Brook Beebe
David Coulter
Krista Flynn
Sarah Gonzales
Christina Grossi
Kelly Hall
Fadwa Hammoud
Bobby Hopewell

Tom Lutz
Mike McLauchlan
Bob McMahan
Bill Pink
Bob Sutherland
Michael C. Taylor
Renee Tomina
Carla Walker-Miller

Members Absent:

Lajune Montgomery Tabron

Sheldon Neeley

Staff Present:

Christin Armstrong
Lavonne Blonde
Christina DeGrow
Michelle Grinnell
Bradley Heffner
Otie McKinley

Markie Justice
Ian McCorvie
Quentin Messer
Hannah Rethamel
Linda Asciutto
Danielle McCann

I. Call to order

Ms. Grossi called the meeting to order at 9:34am. A roll call was performed to determine attendance. A quorum was present. The meeting was held at Eagle Eye Banquet Center, 15500 Chandler Rd., Bath, MI 48808. Ms. Grossi requested that Ms. DeGrow provide any necessary communications. Communications were sent to the committee via email on July 22, 2025, and August 11, 2025.

II. Public Comment

Ms. Grossi invited public comment. Ms. DeGrow facilitated and public comment was had.

9:46am Fadwa Hammoud and Michael C. Taylor joined the meeting.



III. Chairman's Report

Ms. Grossi asked if there were any edits or changes to the meeting minutes of July 22, 2025. There were none. *Beth Ardisana moved to approve the minutes of July 22, 2025, meeting and Tom Lutz supported. A vote was taken with 16 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously.*

9:48am Bobby Hopewell joined the meeting

Ms. Grossi extended a warm welcome to Mr. David Coulter, Oakland County Executive and newest Executive Committee member, to his first meeting and appointed him to the Finance Subcommittee, led by Beth Ardisana.

IV. Personnel & Compensation Subcommittee Report

Ms. Flynn advised the Personnel & Compensation Subcommittee met in May to discuss preliminary changes to MEDC healthcare plans for calendar year 2026. It also convened in September to review and discuss the state budget status and potential personnel impacts, corporate insurance plan renewals and proposals, as well as a cost-of-living adjustment recommendation for next fiscal year. The subcommittee recommended approval of the action items presented today by Markie Justice, Vice President of People Services. Ms. Justice provided background and presented recommendations for the addition of Point of Service HDHP Plan with HSA account and contribution, renewal of PPO/HMO current plan, renewal of all other benefits plans, addition of voluntary Identity Theft Protection and Pet Insurance options. Ms. Justice then moved to fiscal year 2026 corporate salary adjustment recommendations of 3% cost of living adjustments for corporate employees; no cost of living adjustments to top 10% of earners (\$175k+). Finally, Ms. Justice noted the MEDC is facing a state budget impasse that could result in a situation that will restrict spending and operations. CEO and/or COO delegated authority was recommended to ensure MEDC leadership can act promptly in designating essential functions and staffing levels required to maintain compliance and continuity, implement furloughs, temporary layoffs or modified work schedules, and approving necessary operational adjustments. Ms. Grossi thanked Ms. Flynn and Ms. Justice for their recommendations and asked for any additional questions on the action items presented.

Being none, Krista Flynn moved to approve the resolution adopting health benefit plan adjustments for 2026 and Fadwa Hammoud supported. A vote was taken with 17 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously.

Ms. Grossi asked for a motion to approve the fiscal year 2026 cost of living adjustment. *Krista Flynn moved to approve the resolution authorizing the 2026 cost of living adjustment and Sarah Gonzales supported. A vote was taken with 17 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously.*



Ms. Grossi asked for a motion to approve delegation of budget-related staffing decisions. *Fadwa Hammoud moved to approve the resolution delegating fiscal year 2026 budget related staffing decisions, Mike McLaughlan supported. After discussion, a vote was taken with 17 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously.*

10:05am Krista Flynn left the meeting.

V. Finance Subcommittee Report

Ms. Ardisana reported that the Finance Subcommittee has been monitoring and discussing the ongoing state budget negotiations. The committee looked at appropriate actions going forward and recommended passage of a quarter one budget, given the lack of information to pass a full-year budget. Ms. Ardisana asked Hannah Rethamel, Interim CFO, to provide an overview of the proposed quarter one budget. Ms. Rethamel provided an overview of the differences in proposed budgets, corporate revenue trends, quarter one budget numbers as well as highlights of areas where cost-savings reductions were being analyzed. After discussion on potential budget cuts and gaming revenues Ms. Grossi thanked Ms. Ardisana and Ms. Rethamel and asked for a motion to approve a quarter one budget. *A motion was made by Beth Ardisana to approve the resolution adopting a first quarter fiscal year 2026 budget, David Coulter supported. A vote was taken with 16 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously.*

VI. Strategic Planning Subcommittee Report

Dr. Pink advised the Strategic Planning Subcommittee, like others, has been monitoring and discussing state budget negotiations and how the effects on MEDC's strategic planning.

VII. Audit & Governance Subcommittee Report

Mr. Lutz indicated the Audit & Governance Subcommittee met in September and received an update, and further discussed, the current reporting audit being performed by the Office of Auditor General. The upcoming financial audit and governance matters, including a review of the committee's charter at a future meeting, were also discussed.

VIII. CEO Report

Mr. Messer addressed the committee noting that as work continues on the budget, MEDC staff remains focused on executing the Make It In Michigan Strategy focusing on attracting and developing people, cultivating and revitalizing places, and competing for and winning projects. He thanked committee members for their partnership, advocacy, and engagement on behalf of economic development in Michigan.

IX. Session

Ms. Grossi advised that closed session was proposed to discuss information or records subject to attorney-client privilege. *A motion was made by Kelly Hall to approve the*



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resolution authorizing closed session, Beth Ardisana supported. A vote was taken with 16 aye votes, 0 nay votes, 0 abstained. The motion passed unanimously. Closed Session began at 10:04 am and ended at 12:00pm.

Krista Flynn rejoined the meeting during Closed Session.

Bobby Hopewell, Bob Sutherland, Renee Tomina, and Carla Walker-Miller left the meeting during Closed Session.

The meeting was adjourned at 12:06pm.