## **Federal Staff Certification**

This is to certify that the following individual(s) have worked 100% of their time\* during the 6 month period below, under federal cost objective/program identified:

Period:

Name	Grant	Position	Signature & Date	Supervisor Signature and Date
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			
	ARPA - SBSH			

\*De Minimis principle taken into consideration. De minimus is defined as infrequent, irregular activity that would normally be considered "so small" that it cannot (and should not) be accounted for. In other words, activities that take a small amount of time and/or occur infrequently, such that the time spent does not measurably impact the effort devoted to cost objectives/programs. Generally, a 5% threshold is used to define when an activity can be considered de minimus.