



Michigan Arts and Culture Council is proud to offer -

***RISING LEADERS* - A rigorous and highly interactive personal development initiative committed to the advancement of Michigan's arts leaders, a program designed and facilitated by MACC and Partners in Performance, the nation's preeminent designer and facilitator of leadership development initiatives for the arts and culture sector.**

Project Description

Over a six-month period, approximately fifteen participants will be chosen to participate in a series of activities that includes three *intensives* focusing on self-awareness and self-management; mutual influence; and gaining tools to create communities and a state where everyone can experience and express creativity in their daily lives.

Participants chosen for the program will commit to three in-person meetings (specific dates below) as well as individual reflection work assigned by the program's facilitator, as appropriate. Participants will be chosen through an application process to MACC.

A bit more information about this program:

- Rising Leaders is focused on leaders working in the arts and culture sector. Alongside the traditional arts disciplines, MACC has a broad definition of arts and culture that includes libraries, science centers, zoos, and history museums.
- The program focuses very much on an individual's personal skills and traits, and on personal growth. It's not necessary to be connected to an arts and/or cultural organization to take part.
- The three weekend intensives will meet at locations both rural and urban, spread across Michigan.
- This program expects that you're connecting with the peers in your cohort, and spending time in reflection on your own, rather than providing opportunities to tour arts amenities/locations in the state.

In-Person Program Dates (*Locations TBA*):

- October 19-20-21, 2023
- January 18-19-20, 2024
- April 11-12-13, 2024

Eligibility Criteria & Selection Process

Program participants from across the state of Michigan will gain tools and perspective needed to strengthen their leadership skills and develop relationships with an extraordinary cohort of peers dedicated to advancing the arts and culture field.

Sound like something you may be interested in? Ask yourself:

- Do I want to be (or am I already) in a leadership role at a Michigan organization within the field of arts and/or culture, or interested in creating an organization focused on arts and culture?
- Can I commit to participating in all three in-person sessions, as well as the final evaluation period?
- Do I want to hone and deepen my leadership qualities and potential within my organization, community, government, and/or volunteer activities?
- Am I committed to the arts/culture field (e.g., education, work, or voluntarily) but want to make a deeper contribution in the future?
- Am I curious and have a strong willingness to work with, learn from, and share with a diverse cohort of participants from around Michigan?

If you answered yes to the majority of these questions, then *RISING LEADERS* may be for you!

Costs

Program fees for 2023 are \$1,400. Program fees cover:

- Admission to three in-person training workshop weekends
- Training materials
- Room and board during the 3-day/2-night institute. This covers two night's lodging for each of the three intensives (six nights total) and all meals while attending the institute.

Two scholarship opportunities are available to applicants who may be unable to cover the cost individually or through their organization:

- ✓ \$150 discount off the program fee. 8 scholarships are available for the 2023 cohort. If you'd like to be considered for this discount, please email program manager Chad Swan-Badgero at badgeroc@michigan.org.
- ✓ MACC offers a Professional Development Minigrant for arts leaders. The Rising Leaders program is eligible for this grant opportunity of up to \$1500. Those interested in applying for this competitive grant can find the Professional Development grant guidelines by [clicking here](#).

How to Apply to the Rising Leaders Program

1. Gather the five items below:

1. Two-page statement of interest (responding to the two questions below)
2. One letter of support that substantiates this program being a good fit and a timely opportunity for the candidate. Letters of support can come from current employers, or individuals who can speak about the appropriateness of this program for the candidate.
3. Resume (3 pages max)
4. Professional bio (200 word max. Bio will be used in public advertising of the selected cohort).
5. Current high-resolution headshot (jpeg, 300dpi or greater)

Your two-page statement should respond to the following two questions:

- Why is participating in the Rising Leaders program important for you at this stage in your life and career?
- What are your goals for how you might engage in the future of arts and culture?

E-mail your complete application (with all five requested documents above) to BadgeroC@michigan.org with the subject line reading "Rising Leader Application for YOUR FULL NAME." **Deadline to apply is Friday June 30, 2023**.

Questions?

Contact MACC Arts Education Program Manager Chad Swan-Badgero at 517-881-9472 or BadgeroC@michigan.org. For those interested, you can [access a virtual informational webinar to learn more about the program by clicking here](#). Testimonials from previous Rising Leaders [can be accessed here](#).